

# Mono Pickleball Club Code of Conduct Policy

## MPC MISSION

To develop and grow the sport of pickleball in the Town of Mono and surrounding communities by:

- Promoting and advancing affordable and equitable\* access to the game of Pickleball,
- Making available opportunities for recreational as well as organized play at all levels,
- Providing an environment that encourages sportsmanship and where interactions are respectfully social, safe, and collegial.

\*welcoming to participants regardless of gender, sexual orientation, ethnic or racial origin, citizenship, religion or physical ability

## Scope

This Member Code of Conduct is applicable to all individuals associated with the Mono Pickleball Club, including members, guests and visitors.

## Code of Conduct

- 1. Respectful Interpersonal Communication:** Members are expected to be cordial and engage in thoughtful communication, and through respectful conduct cultivate an inclusive atmosphere that upholds the dignity and equity of all.
- 2. Respect for Authority:** Members must treat all volunteers (e.g., Board members, rating and tournament officials, leaders) with courtesy and respect.
- 3. Adherence to Club Policies:** Members are obligated to consistently comply with Club Policies and procedures.
- 4. Guest Compliance:** Members are responsible for informing guests and visitors about adherence to the Club's Code of Conduct.
- 5. Preservation of Club Reputation:** Members shall not jeopardize the Club's reputation through words, actions, or written communications.
- 6. Official Club Representation:** Members shall not jeopardize the Club's reputation through words, actions, or written communications.
- 7. Venue Rules Adherence:** Members are expected to respect and abide by the rules of the venue and public facilities used by the Club.
- 8. Support for Volunteers:** Members should avoid creating situations that unnecessarily increase the workload of volunteers.
- 9. Volunteer Commitment:** The MPC is a volunteer-run club, and members are expected to actively contribute by participating in essential tasks (e.g., setting up for play, storing equipment after use).
- 10. Recommendations for Improvement:** Safety concerns should be immediately addressed, while other matters should be respectfully shared with the Board at an

appropriate time. Members are encouraged to communicate recommendations for enhancing club operations to the Board for consideration.

**11. Disciplinary Action:** Failure to adhere to this Code may result in disciplinary action by the Board, ranging from discussions to warnings, suspension of privileges, or revocation of Club membership. No reimbursement of fees will be provided in any case.

**12. Conflict Resolution:** Members shall utilize the Conflict and Complaint Resolution Policy to bring unresolved breaches and issues to the attention of the Board.

## Conclusion

Members are urged to uphold kindness and respect in all interactions.